

### MINISTRY OF FINANCE The Department of Inland Revenue

## GUIDANCE FOR BUSINESSES QUALIFYING FOR THE

# TAX CREDIT & TAX DEFFERAL RELIEF UNDER THE EMPLOYMENT RETENTION PROGRAMME

APPLY ONLINE: http://www.atlas.revenue.gov.bs



#### GUIDANCE FOR BUSINESSES QUALIFING FOR TAX CREDIT AND TAX DEFERRAL RELIEF UNDER THE PAYROLL SCHEME

### The Tax Credit and Tax Deferral Employment Retention Programme has been expanded to include all qualifying VAT registered businesses with a turnover in excess of 100K and hotels to provide payroll support and encourage employee retention.

(Special conditions may apply)

I. Meet eligibility Requirements:

To be eligible, enterprises would be required to:

- Be a current Business License holder and VAT registrant.
- Be in good standing in VAT or BL payments as at February 2020 (not including BL due for current 2020 cycle);
- Commit to retaining 80 percent of staff levels as at February 29<sup>th</sup> 2020 levels, though to October, 31<sup>st</sup> 2020;
- Make application on the prescribed form for this concession
- Commit to the utilization of tax credits solely for purposes of covering non- Executive payroll. Executive payroll will be the payroll of persons who hold positions of a Proprietor, President or Vice-President, Director or similar Job Title level.
- This concession is not available to businesses in the following sectors:
  - Food stores and food wholesalers Pharmacies and related wholesalers Gaming Houses Banks and Financial Entities Insurance Companies Regulated Telecommunications Sector
- II. Provide payroll cost which will determine the amount for Approved Tax Relief (ATR) for the months July, August & September 2020, the qualifying period (**QP**). To accomplish this the taxpayer must provide:
  - A copy of their non- management payrolls for the month of February, 2020.
  - A copy of banking information in support of their payroll costs.
  - A copy of NIB returns for the relevant month.
  - A payroll register showing the breakdown by employee categories.
  - A declaration that they will retain 80% of the workforce that existed at 29<sup>th</sup> February, 2020, through to 31<sup>st</sup> October, 2020. (*Declaration included with the application form*)

III. The relief provisions will apply as follows:

NO. OF ELIGIBLE	MAXIMUM	MAXIMUM	MAXIMUM
NON-EXECUTIVE STAFF	CREDIT THAT WILL BE ALLOWED	DEFERRAL THAT WILL BE ALLOWED	3 MONTH VALUE
1 to 25	\$150,000	\$150,000	\$300,000
26 to 300	\$300,000	\$300,000	\$600,000
301 to 600	\$600,000	\$600,000	\$1,200,000
600 to 1500	\$1,500,000	\$1,500.000	\$3,000,000
1501 and over (assuming a max of 2500 employees)	\$2,500,000	\$2,500,000	\$5,000,000

#### PHASE II APPROVED TAX RELIEF (ATR)

IV. Qualifying businesses will be allowed to:

- Apply the tax credit as a non- reimbursable credit (NTC) to outstanding taxes.
- Apply the tax deferral approved to any unpaid taxes or taxes in excess of the NTC.
- Apply the full amount of the NTC firstly to any outstanding Business License Fees where applicable and the remaining portion to any unpaid VAT balances,
- Pay the deferred tax over a twelve month period in equal installments starting January, 2021 free of interest or fees.
- Where there are no Business License Fees outstanding, the full amount of the NTC will be applied to the VAT outstanding balance.
- Use any unapplied remaining balance of the NTC, to offset any future VAT liability that may materialize in the qualifying period cumulatively.
- All NTC allowed must be utilized against outstanding taxes arising through to 31st December, 2020.
- Unused credits will no longer be available after 31st December, 2020

- V. Business Continuity:
  - The taxpayer will conduct business in the usual manner and withhold VAT payable *(output VAT less Input VAT)* to the limit of the available NTC.
  - Taxpayers will be required to upload with their filing in the usual manner schedules and copies of all Input and Output VAT supporting documents.
  - In rare cases a taxpayer might find themselves in a receivable position the amount so available will be utilized against future tax liability but will not be available as a cash refund.
- VI. Department of Inland Revenue
  - Will acknowledge receipt of application within 24 hours
  - Will advise of approval of application and the value of any ATR within 48 hours of receipt of the relevant payroll cost and supporting documentation.
  - Will reverse finance charges arising during the program and deferral periods.